

46,000 Teacher Vacancies Up for Grabs

The Teachers Service Commission (TSC) has advertised the recruitment of 46,000 teachers on permanent and pensionable terms of service.

In a notice dated October 1, the Commission said 6,000 teachers will be posted to primary schools, 39,550 to junior secondary and 450 to secondary schools.

According to the advert, eligible candidates must be Kenyan citizens and registered with the Commission.

Individuals interested in teaching in primary schools must have a minimum of a P1 certificate, while those going for slots in junior and secondary schools must have a minimum of a diploma in education.

Interested and qualified candidates are required to submit online applications through the Teachers Service Commission's official website (www.tsc.go.ke) by October 8.

The Commission extended the deadline for submission of applications by a day following system malfunction.

The Commission underscored that the TSC Recruitment Guidelines for 2024-2025 Financial Year will be applied.

46,000

Number of available vacancies for teachers to be employed on permanent and pensionable terms.



The guidelines, which were communicated to all regional and sub-county directors through a circular dated September 30, 2024, provide the procedures for selection of applicants, assessment of academic and professional certificates, inclusion of persons with disabilities, and conducting of verification.

"Any Application for Employment form filled or Offer of Employment issued based on misleading information provided by the applicant shall be cancelled immediately without any further reference to the candidate," the circular reads in part.

Teachers serving on internship are required to apply at their current work stations, and only present their identity cards during verification process.

The Commission indicated that it will issue the interns with employment forms after vetting the applications.

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Dr Macharia: Adequate Measures in Place for Smooth Enrolment of Grade 9 Learners in 2025



An AI illustration of pupils in class.

The transition of learners to Grade 9 next year is expected to be smooth following the deployment of additional teachers to junior secondary schools (JSS) and capacity building of teachers on the Competency-Based Curriculum (CBC).

Teachers Service Commission (TSC) Chief Executive Nancy Macharia said adequate measures have been rolled out to ensure effective implementation of the curriculum and improved quality teaching and learning outcomes.

In written responses to questions raised by National Assembly's Departmental Committee on Education on October 22, Dr Macharia reported that 60,642 teachers have so far been retooled in the new curriculum in readiness for the maiden cohort in January 2025.

She added that 8,378 primary school teachers have been deployed to JSS, growing the current number to 56,928.

"The Commission is continuously providing in-service training through a multi-agency approach to all JSS teachers to effectively implement the Competency-Based Curriculum and deliver quality learning outcomes," she said.

In the last two years – Dr Macharia said – the Commission has employed 48,550 JSS teachers, with

9,000 on permanent and pensionable terms and 39,550 as interns to enhance service delivery.

JSS schools will also receive more teachers whose deployment will coincide with the start of the 2025 academic calendar. This follows the advertisement of 46,000 vacancies across public primary, junior and secondary schools on October 1. Qualified candidates were required to submit their applications by October 8.

The posts up for grabs were 39,550 in JSS, 6,000 in primary schools and 450 in secondary schools. The recruitment is aimed at converting teacher interns to permanent and pensionable status.

"The Commission received a budget of Sh13.4 billion to convert the 46,000 serving interns into permanent and pensionable terms of service with effect from 1st January 2025," the report indicated.

A staggering 314,117 applications were submitted, laying bare the burden of unemployment in the teaching sector.

In primary schools, 93,646 applications were submitted against the 6,000 posts advertised, while 144,177 individuals applied for the 39,550 positions in junior schools.

Applications for posts in secondary schools totalled to 76,294 against the required number of 450.

Commission Reshuffles Sub-County, County Directors to Enhance Service Delivery at Grassroots

Teachers Service Commission (TSC) has reshuffled sub-county and county directors as it seeks to enhance efficiency in service delivery at the county level.

The shake-up has seen 17 individuals from different regions transferred horizontally and vertically.

Some of the affected counties include Kakamega, Bungoma, Murang'a, Samburu, Kwale and Kericho.

Evans Esese, who was at the headquarters, has been deployed to Bungoma to serve as the county director, replacing Wilson Koros who was transferred to Kakamega County in a similar capacity.

Margaret Kinyanjui, who was serving as the Kakamega County Director, has been moved to Murang'a in the same capacity. She replaces Fredrick Ng'ang'a who was promoted to Coast regional director.

The change also affected Dr Esther Musani, who was moved from her previous station in Homa Bay to West Pokot as county director.

Milton Oyugi will now be the new Homa Bay county director after being transferred from Kericho where he served in the same capacity,

with Joseph Atwoto replacing him. Atwoto previously worked in Samburu as the county director.

Dr Peter Muasya will now be Samburu County director after moving from Kwale, and will be replaced by Dr Esther Njiru, who was county director of Taita Taveta. David Gutu, who was the county director of Tana River, will now be in charge of Taita Taveta.

The Commission also announced changes in the deputy director position, with Wilfred Mosigisi moving from Nandi to Bomet in the same capacity. Mosigisi has been replaced by Everlyne Chomjor who was working as Tongaren sub-county director.

Kericho County will get a new deputy director in David Mogaka, who was previously working in Elgeyo Marakwet in the same capacity.

Shivachi Ndombi has moved to Busia as the deputy director, replacing John Wepoke who is the new West Pokot County director. Shivachi previously worked as Bumula sub-county director and Wepoke was in charge of Busia as a deputy director.

Samwel Wasonga will now be in charge of Bumula as the sub-county director, transferring from Taita.

TSC to Recruit 46,000 Teachers on P&P Terms

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The recruitment of the 46,000 teachers is aimed at converting teacher interns to permanent and pensionable status.

Consequently, TSC underscored that all serving intern teachers will be employed on permanent and pensionable terms of service. The Commission is currently receiving the Employment Forms and offer of employment letters from its county offices.

The teachers are set for deployment to schools by January 2025, and will be distributed to schools across the 47 counties based on staffing needs to ensure balance.

In junior schools, for instance, institutions in Kitui (1,796), Nakuru (1,553), Kisii (1,405), Kakamega (1,500), Machakos (1,391), and Bungoma (1,305) counties will get the largest allocation.

Other regions that are set to receive high number of teachers include Makueni (1,293), Narok (1,256), Meru (1,254), and Murang'a (1,207). Others are Nandi (1,197), Bomet (1,133), Kiambu (1,126), Homa Bay (1,075), Baringo (1,070), Kilifi (1,095), and Kericho (1,003).

President Ruto: Government to Employ 20,000 Teachers Next Year to Tackle Shortage

President William Ruto has reemphasised his commitment to tackle the perennial teacher shortage by pledging to employ 20,000 teachers come January 2025.

Dr Ruto said hiring of the additional teachers will alleviate the deficit plaguing primary, junior and secondary schools across the country.

Speaking during the awarding of winners of the President's Award-Kenya in Nairobi on October 17, 2024, he underscored that the step will ensure access to quality education for all learners, especially those in schools situated in rural and informal settlements.

"Many schools across Kenya continue to have gaps in education. This denies many children the opportunities to become their best," he said.

The move will be a shot in the arm for the Teachers Service Commission following the recruitment of 46,000 teachers on permanent and pensionable terms of service.

He stated that investment in the country's human capital through education, training, knowledge acquisition and skills development will catalyse the achievement of the quest for socio-economic transformation.

"Having been a minister for higher education before, I know the value of education and the importance of making sure that we have



"I know the value of education and the importance of making sure that we have deployed every resource available to make sure we get our education right.

President Ruto

deployed every resource available to make sure we get our education right," he added.

Dr Ruto pointed out that the education budget has increased by Sh127 billion in the two years he has been in office, and that the government will continuously direct more resources towards the sector.

During the ceremony, 1,517 Gold awardees who excelled in different fields received their certificates of commendation.

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